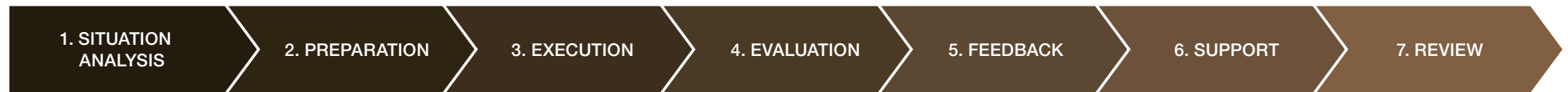


ELIGENDO Assessment



- Job profile
- Requirements profile
- Environment analysis
- Legal issues
- Expectations
- Offer
- Mandate

- Study design
- Practice conception / tools mix
- Planning and organisation
- Invitation of participants
- Training Client assessor(s)

- Briefing Participant(s)
- Integration of client decision makers
- Execution (multimodal)
- Candidate support

- Evaluation of results
- Preparation of the profiles
- Preparation of the management report

- Feedback to client / consultancy
- Feedback to candidate (independent of client feedback)

- Consultancy during candidate discussion
- Consultancy during hiring and promotion decisions
- Consultancy during planning induction
- Consultancy in determining development measures

- Evaluation of execution - with client - with candidate
- Review of the decision and development recommendations